



Orthodontist Faculty Position
California Northstate University College of Dental Medicine

Description:

California Northstate University College of Dental Medicine (CNU CDM) is seeking highly motivated full-time and part-time Orthodontics Faculty to join our vibrant dental education community. This position will play a pivotal role in shaping the future of dentistry by providing didactic and clinical training to predoctoral students enrolled in our Doctor of Dental Medicine (DMD) program. CNU CDM is committed to fostering a diverse and inclusive environment that values collaboration and a humanistic approach to patient care. We are dedicated to advancing dental education through innovative teaching methods and a fully integrated biomedical sciences curriculum that emphasizes evidence-based decision making.

Job Description: Assistant/Associate/Professor

Job Classification: Orthodontics Faculty, Exempt, Monday-Friday (part-time or full-time)

Job Location: Sacramento, CA / in-person

Compensation range: \$150,000-\$180,000, determined by level of experience

Supervisor: Associate Dean of Academic Affairs

Responsibilities:

- Deliver didactic and lab instruction and facilitate small group learning
- Provide clinical supervision and mentorship for predoctoral students in the DMD program
- Contribute to ongoing development and enhancement of the DMD curriculum
- Help develop the predoctoral clinic orthodontics program
- Stay current with latest advancements in clinical practice and dental research
- Engage in service to CNU CDM in the form of active committee membership, student advisement, community service, and initiatives that uphold the mission and advance the development of the College and University
- Other responsibilities as assigned

Position Requirements:

- DDS/DMD degree from a CODA accredited U.S. dental school or equivalent
- Candidates with overseas licenses must also have completed DDS/DMD or specialty training in a CODA accredited U.S. dental school
- Orthodontics Residency Certificate of Completion from a CODA accredited institution
- Board certification or eligibility for board certification
- Active California Dental License or ability to obtain California Dental License within 6 months of date of hire

- Current BLS certification
- Excellent communication, interpersonal, and organizational skills
- Demonstrated commitment to teaching and mentorship
- Demonstrated commitment to diversity, equity, inclusion, and student success
- Clinical experience in a broad scope of orthodontic procedures and confidence in supervising predoctoral student treatment in the clinic

Essential Functions/Physical Demands:

Applicant should be able to perform the tasks associated with practicing or teaching general dentistry or their recognized specialty, including but not limited to exhibiting motor functions for hand instrumentation and use of high and low-speed handpieces for operative, restorative and surgical procedures. Accommodation can be arranged if there is a limitation in being able to perform certain functions.

Workplace Conditions:

Applicant should have flexibility to assist in facilitating in didactic class discussions, facilitate in preclinical simulation lab exercises by demonstrating proper hand skills to students, and oversee clinical treatment by dental students in predoctoral dental clinic in general dentistry or their recognized specialty. Work assignments are determined by the Associate Dean of Academic Affairs.

Preferred Qualifications:

- Prior teaching experience (academic or non-academic settings)
- Experience with small group teaching and learning

Opportunities:

- Competitive salary
- Potential to qualify for benefits (medical, dental, vision, PTO, and 401k retirement plan)
- Enriching community engagement programs
- Scholarly and professional development
- State-of-the-art clinical and teaching facilities

Interested applicants should submit the following items for consideration:

- Letter of Interest
- Curriculum Vitae/Resume
- Teaching Statement/Philosophy
- Names of three references
- Recent anonymous student evaluations (if available)

Please send all correspondence and requested application materials directly to cdm.jobs@cnsu.edu with the subject line **“Faculty Application Orthodontist.”**

CNU CDM is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.